			** PUBLIC DISCLOSURE COPY *	**	
	Ω	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
Form <b>990</b>			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2018
Depa	rtment	of the Treasury	Do not enter social security numbers on this form as it may	ay be made public.	Open to Public
Interr	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the lat		Inspection
AF	or th	e 2018 calend	ar year, or tax year beginning $ m JUL1$ , $2018$ and ending	<u>JUN 30, 2019</u>	
<b>B</b> C a	heck if pplicab	le: C Name of	organization	D Employer identifica	tion number
X	Addre	orege or	ON SYMPHONY ASSOCIATION IN SALEM		
	Name		usiness as	93-60	31819
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number	
	Final returr	921	SW WASHINGTON ST. 200	503-2	28-4294
	termii ated	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	500,236.
	Amer	PORI	LAND, OR 97205-2819	H(a) Is this a group retu	rn
	Appli tion	F Name a	nd address of principal officer: SCOTT SHOWALTER	for subordinates?	Yes X No
	pendi	SAME	AS C ABOVE	H(b) Are all subordinates inclu	ded? Yes No
		empt status:		527 If "No," attach a lis	t. (see instructions)
			://WWW.ORSYMPHONYSALEM.ORG	H(c) Group exemption r	
			X Corporation Trust Association Other ► L	Year of formation: 1955 M s	State of legal domicile: OR
Pa	rt I	Summary			
Ð	1		e the organization's mission or most significant activities: THE OREG		
anc			M EXISTS TO ENRICH THE CULTURAL LIFE (		
Governance	2	Check this bo			
Ň	3				18
ي م	4		ependent voting members of the governing body (Part VI, line 1b)		17
es	5		of individuals employed in calendar year 2018 (Part V, line 2a)		4
Activities	6		of volunteers (estimate if necessary)		70
Act			d business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated	business taxable income from Form 990-T, line 38		0.
	_	<b>O I I I I</b>		Prior Year 216,559.	Current Year 245, 373.
ne	8		and grants (Part VIII, line 1h)	239,709.	173,654.
Revenue	9	•	ce revenue (Part VIII, line 2g)	5,335.	2,078.
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)	-7,506.	20,328.
	11 12		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	454,097.	441,433.
	13			1,300.	0.
	14		en en feu menskens (Deut IV, en lumen (A), line (A)	0.	0.
		<b>.</b>		120,906.	127,020.
Expenses	16a	Professional fi	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) 22,661.	0.	0.
ben	b	Total fundraisi	ng expenses (Part IX, column (D), line 25) $\blacktriangleright$ 22,661.		
Ĕ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	337,957.	318,265.
	18	-	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	460,163.	445,285.
	19		expenses. Subtract line 18 from line 12	-6,066.	-3,852.
or				Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)	296,433.	310,697.
Ass ABa	21		(Part X, line 26)	100,483.	111,856.
[Net	22		fund balances. Subtract line 21 from line 20	195,950.	198,841.
	rt II	Signature			•
Und	er pen	alties of perjury,	declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my kr	nowledge and belief, it is
true,	corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	

Sign	Signature of officer JANET PLUMMER, TREASURER			Date				
Here	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	SANG AHN			self-employed <b>P00540880</b>				
Preparer	Firm's name <b>MCDONALD JACOBS</b> ,			Firm's EIN <b>93-0900579</b>				
Use Only	Firm's address 🖕 520 SW YAMHILL S	T., STE 500						
	PORTLAND, OR 972	04		Phone no. (503) 227-0581				
May the If	May the IRS discuss this return with the preparer shown above? (see instructions)							
832001 12-3	832001 12-31-18LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2018)							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

rai	t III       Statement of Program Service Accomplishments         Check if Schedule O contains a response or note to any line in this Part III       X
4	
1	Briefly describe the organization's mission: THE OREGON SYMPHONY ASSOCIATION IN SALEM EXISTS TO ENRICH THE CULTURAL
	LIFE OF THE MID-WILLAMETTE VALLEY BY PROVIDING THE WORLD CLASS MUSIC
	OF THE OREGON SYMPHONY AND BY ENHANCING MUSIC APPRECIATION AND
	LEARNING THROUGH YOUTH PROGRAMS AND COMMUNITY ENGAGEMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$225,786. including grants of \$) (Revenue \$156,143.
	SINCE 1955, THE OREGON SYMPHONY ASSOCIATION IN SALEM HAS "EXISTED TO
	ENRICH THE CULTURAL LIFE OF THE MID-WILLAMETTE VALLEY BY PROVIDING THE
	WORLD CLASS MUSIC OF THE OREGON SYMPHONY AND BY ENHANCING MUSIC
	APPRECIATION AND LEARNING THROUGH YOUTH PROGRAMS AND COMMUNITY
	ENGAGEMENT." THE ORGANIZATION DOES THIS BY PRESENTING A FULL SEASON OF
	CLASSICAL CONCERTS IN THE STATE'S CAPITAL CITY, REACHING AT LEAST 1,600
	INDIVIDUAL CONCERT ATTENDEES, AND THROUGH OUR ANNUAL YOUNG PEOPLE'S
	CONCERT, WHICH ALLOWS STUDENTS FROM FIVE COUNTIES TO EXPERIENCE THE
	POWER OF LIVE SYMPHONIC MUSIC AT LOW- OR NO-COST TO THEM (SEE
	ACCOMPLISHMENT #2).
	OSAS' CORE OFFERINGS INCLUDE PROVIDING TICKETS TO STUDENTS FOR JUST
4b	(Code:) (Expenses \$ 27,454. including grants of \$) (Revenue \$ 17,511.
	ON APRIL 29, 2019, 2,400 STUDENTS AND EDUCATORS ATTENDED THE SALEM
	YOUNG PEOPLE'S CONCERT. OF THOSE ATTENDEES, 54% ATTENDED AT NO CHARGE BECAUSE THEY WERE ON THE FEDERAL FREE/REDUCED LUNCH PROGRAM OR ATTEND A
	TITLE 1 SCHOOL. ATTENDEES CAME FROM FIVE COUNTIES (MARION, POLK, LINN,
	BENTON, AND YAMHILL), AND FOR MOST, IT WAS THEIR FIRST SYMPHONIC
	PERFORMANCE. ONE TEACHER SAID, "THANKS FOR PROVIDING THIS OPPORTUNITY
	FOR KIDS. MANY KIDS IN LEBANON WOULD NOT GET TO EXPERIENCE THE SYMPHONY
	WITHOUT AN OPPORTUNITY LIKE THIS."
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$
4d	Other program services (Describe in Schedule O.)
Ĩ	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses > 253,240.
<u> </u>	Form <b>990</b> (2018
	Form <b>390</b> (2018
2002	E 12-31-18 SEE SCHEDULE O FOR CONTINUATION(S)

Form 990 (2018)			ASSOCIATION	IN	SALEM
Part IV Check	dist of Required Sc	hedules			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
6	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		- 21
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
-	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	- 23	
120	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
<u> </u>	complete Schedule G, Part III	19		X X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		<u> </u>
р 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
~ 1	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
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Form 990 (2				ASSOCIATION	IN	SALEM
Part IV Checklist of Required Schedules (continued)						

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		х
20	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
Par		30	Δ	
	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·	<u></u>	Yes	No
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		103	110
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
-	(gambling) winnings to prize winners?	1c		
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	4			

<u>Form 990 (2018)</u>			ASSOCIATION	
Part V Statements F	legarding O	ther IRS Filin	gs and Tax Compli	iance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
b	b If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e orga	anization solicit			v
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi			0		
-	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the arganization receive a narmonic in average of $$75$ mode partly as a contribution and partly for goods and age	aviona	arouidad to the power?	7-		Х
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a 7b		
D O	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod			
C	to file Form 8282?			7c		х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1			
۵ ۵	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
а	Gross income from members or shareholders	11a		4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1				
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а				<u>13a</u>		
P-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	400	1			
~	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	•	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14a		- 23
ы 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
10	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		х
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2018)

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Form 990 (	(2018)
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### OREGON SYMPHONY ASSOCIATION IN SALEM

Check if Schedule O contains a response or note to any line in this Part VI

X

1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						Yes	;
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		18			
	If there are material differences in voting rights among members of the governing body, or if the governing						I
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other				
	officer, director, trustee, or key employee?				2		
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person?				3		
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was	filed?		4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ts?			5		
6	Did the organization have members or stockholders?				6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app	oint c	one or				
	more members of the governing body?				7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto						
	persons other than the governing body?				7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	The governing body?	-	-		8a	х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue	Code.)				-
						Yes	;
l0a	Did the organization have local chapters, branches, or affiliates?				10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such cha						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body				11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t				12b	х	-
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma_e$						-
Ŭ	in Schedule O how this was done	,			12c	х	
13	Did the organization have a written whistleblower policy?				13		-
	Did the organization have a written document retention and destruction policy?				14		-
	Did the process for determining compensation of the following persons include a review and approval				17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Synic	opendent				
~					150	х	
	The organization's CEO, Executive Director, or top management official				15a 15b	X	-
u	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				130	~~	
16-		oot:	th a				
109	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangementation during the veget				16-		
L-	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				16a		
U							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organiz				165		
Sect	exempt status with respect to such arrangements?				16b		-
							-
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ OR	000 7	(Pootion EO1)	o)(2)c	only)		_
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	990-	Section 501(	U)(J)S	oniy) a	availa	u
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain i		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conf	lict of	interest policy,	and	inanc	al	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's book $TANFT$ <b>DILIMMED</b> = 503-228-4294	s and	records				-
	JANET PLUMMER - 503-228-4294 921 SW WASHINGTON ST., NO. 200, PORTLAND, OR 97205	20	10				_
	341 SW WASHINGIUN SI., NU. 200, PURTLAND, UK $3/205$	- 70	17				)

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A)	(B)		(C)		(D)	(E)	(F)			
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	ia a a	recio	r/trust	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	e or di	ee			sated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	lual ti	tiona		nploy	st cor yee	L			organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			o gamzatorio
(1) SCOTT SHOWALTER	5.00			0	-					
PRESIDENT	60.00	x		Х				0.	371,771.	12,651.
(2) JANET PLUMMER	10.00								-	
TREASURER	60.00	х		х				0.	151,742.	17,701.
(3) STEVE WENIG	5.00									
DIRECTOR	55.00	x						0.	108,204.	21,423.
(4) RACHELLE HUCKINS	10.00									
BOARD MEMBER		х						0.	0.	0.
(5) FREDERICK DAVIS	10.00									
BOARD MEMBER		Х						0.	0.	0.
(6) CRYSTAL ZIMMERMAN	10.00									
BOARD MEMBER		Х						0.	0.	0.
(7) FRANCINE SHETTERLY	10.00									
BOARD MEMBER		Х						0.	0.	0.
(8) CLAIRE HUDKINS	10.00									
BOARD MEMBER		Х						0.	0.	0.
(9) JOANN YOUNG	10.00									
BOARD MEMBER	5.00	Х						0.	0.	0.
(10) ERIN WESTFALL	10.00									
BOARD MEMBER		Х						0.	0.	0.
(11) ALEXANDRA DASS	10.00									
BOARD MEMBER		Х						0.	0.	0.
(12) BRYCE TOMLIN	10.00									•
BOARD MEMBER	10.00	Х						0.	0.	0.
(13) KYLA POSTREL	10.00								0	0
BOARD MEMBER	10.00	Х						0.	0.	0.
(14) CAROL KEEFER	10.00									•
BOARD MEMBER	10.00	Х						0.	0.	0.
(15) JOSEPH ALLAN	10.00									•
BOARD MEMBER	10.00	Х						0.	0.	0.
(16) MICHAEL BEILSTEIN	10.00									-
BOARD MEMBER		Х						0.	0.	0.
(17) MARY LOU BODERMAN	5.00									
EX-OFFICIO BOARD MEMBER		Х						0.	0.	0.
832007 12-31-18				_	-					Form <b>990</b> (2018)

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2018.05051 OREGON SYMPHONY ASSOCIATI 7141\_\_\_

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	90 (2018) OREGON S	YMPHONY	AS	SO	CI	ΑT	<u>'10</u>	Ν	IN SALEM	93-60	3181	L9	Page <b>8</b>
Part	VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
	(A)	(B)			(0				(D)	(E)		(	F)
	Name and title	Average			Posi	ition			Reportable	Reportable			nated
	Nume and the	hours per					than c s both		compensation	compensation			unt of
		week					r/trust		from	from related			her
		(list any	tor	stor					the	organizations			nsation
		hours for	direc				_		organization	(W-2/1099-MIS		•	n the
		related	e or	e or ( stee		Isate	nsate		(W-2/1099-MISC)	()	·		ization
		(list any list any hours for variable of the second list any hours for variable of the second line of the se				mper					•	elated	
		below	dual t	utiona	_	lold	st co iyee	5					zations
		line)	ndivi	nstitu	Officer	ƙey employee	Highe	Former				- <b>J</b>	
(18)	LAURA AGUERO	36.00	_	=	0	×							
	TIVE DIRECTOR				х				0.		0.		0.
					Δ		-		0.		••		0.
							-						
41. 6							-		0.	631,71	7	51	,775.
	Sub-total								0.		0.	51,	0.
	Total from continuation sheets to Part VI										-	<b>F</b> 1	
	Total (add lines 1b and 1c)								0.	631,71	/•	21	,775.
2	otal number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			
(	compensation from the organization												0
											_	Y	es No
3 [	Did the organization list any <b>former</b> officer,	director, or tru	ustee	e, ke	y em	nplo	yee,	or l	highest compensated er	nployee on			
I	ne 1a? If "Yes," complete Schedule J for s	uch individual										3	X
	For any individual listed on line 1a, is the su										–		
	and related organizations greater than \$150											4 2	x
											🖵		
	Did any person listed on line 1a receive or a											-	v
	endered to the organization? If "Yes," com	nplete Schedule	e J fo	or sl	ich r	pers	on .					5	X
	on B. Independent Contractors												
1 (	Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	actor	rs th	hat received more than \$	100,000 of compe	ensatior	n from	
t	he organization. Report compensation for	the calendar ye	ear e	ndir	ng wi	ith c	or wi	thin	the organization's tax y	ear.			
	(A)								(B)			(C)	
	Name and business	address	NC	ONE	2				Description of s	ervices	Con	npensa	ation
								_					
0 7	Total number of independent contractors (		ot live	nito -	1 + ~ +	thee		+0~		are then			
	otal number of independent contractors (i		or IIf	mee	<i>ι</i> ιΟ Ι			rea	above, who received mo	ויס נוומו			
	100,000 of compensation from the organi	zation 📂				(	,					00	0 /= =
											Fo	orm 99	<b>0</b> (2018)

832008 12-31-18

	990 (			NY ASSOCI	ATION IN S	SALEM	93-6031	819 Page 9
Par	rt VIII	Statement of Reven	nue					
		Check if Schedule O cont	ains a response	or note to any lin				
					( <b>A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
ស ស	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
۵.	с	Fundraising events		24,265.				
ifts ar A	d	Related organizations						
s, G	е	Government grants (contributi		20,000.				
Si		All other contributions, gifts, gran						
ber		similar amounts not included abo		201,108.				
it i	g	Noncash contributions included in lines						
anc		Total. Add lines 1a-1f			245,373.			
				Business Code				
e)	2 a	CONCERT TICKET	& FEES	711130	173,654.	173,654.		
e vio	b							
Sei	с							
am	d							
Program Service Revenue	е							
Ъ	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		►	173,654.			
	3	Investment income (including	dividends, intere	st, and				
		other similar amounts)		►	1,203.			1,203.
	4	Income from investment of tax	k-exempt bond p	roceeds 🕨 🕨				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)	·····					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	41,897.					
	b	Less: cost or other basis	41 000					
		and sales expenses						
		Gain or (loss)	·		875.			075
		Net gain or (loss)		▶	0/5.			875.
е	8 a	Gross income from fundraising						
/en		including \$ 24,2						
Other Revenue		contributions reported on line	-	30,010.				
Jer	L	Part IV, line 18 Less: direct expenses		17,781.				
đ		Net income or (loss) from func		<u> </u>	12,229.			12,229.
		Gross income from gaming ac						
	Ja	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
F		Miscellaneous Revenu		Business Code				
F	11 a	OTHER INCOME		900099	8,099.			8,099.
	b				-			
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d			8,099.			
	12	Total revenue. See instructions			441,433.		0.	22,406.
832000	9 12-31-							Form <b>990</b> (2018

0000					
	Check if Schedule O contains a respons	e or note to any line in t	his Part IX	(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	64,000.		64,000.	
6	Compensation not included above, to disqualified			,	
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	51,798.		51,798.	
8	Pension plan accruals and contributions (include	,		,	
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	11,222.		11,222.	
11	Fees for services (non-employees):			,	
b					
		1,447.		1,447.	
	Lobbying			,	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	1,399.		1,399.	
g				,	
3	column (A) amount, list line 11g expenses on Sch O.)	30,645.		20,545.	10,100.
12	Advertising and promotion	32,278.	30,944.	334.	10,100.
13	Office expenses	5,195.	217.	4,978.	•
14	Information technology				
15	Royalties				
16	Occupancy	4,560.		4,560.	
17	Travel	1,283.		1,283.	
18	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,753.		1,493.	5,260.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,511.		1,511.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		181,420.	181,420.		
b	PRODUCTION EXPENSE	33,099.	33,099.		
с	EDUCATION	7,105.	7,105.		
d	DONOR CAMPAIGN EXPENSE	6,136.			6,136.
е	All other expenses	5,434.	455.	4,814.	165.
~-		115 205	252 240	160 201	22 661

445,285.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Part IX Statement of Functional Expenses

Form 990 (2018)

OREGON SYMPHONY ASSOCIATION IN SALEM

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26

Form 990 (2018)

22,661.

Total functional expenses. Add lines 1 through 24e

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Joint costs. Complete this line only if the organization

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169,384.

253,240.

Form 990 (2018)
Part X Balance Sheet

OREGON SYMPHONY ASSOCIATION IN SALEM

93-6031819 Page 11

		Check if Schedule O contains a response or note	e to any li	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			84,196.	1	128,583.
	2	Savings and temporary cash investments			40,183.	2	
	3	Pledges and grants receivable, net				3	28,466.
	4	Accounts receivable, net			7,960.	4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ted empl	oyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualifi					
		section 4958(f)(1)), persons described in section	4958(c)(3	B)(B), and contributing			
		employers and sponsoring organizations of secti					
ts		employees' beneficiary organizations (see instr).	Complete	e Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
A	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			500.	9	13,880.
	10a	Land, buildings, and equipment: cost or other		44 005			
		basis. Complete Part VI of Schedule D			0 105		10.005
	b	Less: accumulated depreciation		1,740.	2,125.	10c	10,065.
	11	Investments - publicly traded securities	1.61 1.60	11	129,703.		
	12	Investments - other securities. See Part IV, line 1	161,469.	12			
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			206 422	15	210 007
	16	Total assets. Add lines 1 through 15 (must equa			296,433.	16	310,697.
	17	Accounts payable and accrued expenses			6,348.	17	4,997.
	18	Grants payable	94,135.	18	106,859.		
	19	Deferred revenue			94,133.	19	100,039.
	20	Tax-exempt bond liabilities				20	
	21 22	Escrow or custodial account liability. Complete F		r		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees		I			
bilit		Complete Part II of Schedule L				22	
Lia	23	Secured mortgages and notes payable to unrelat		I		22	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay		Г			
		parties, and other liabilities not included on lines					
		Schedule D	-			25	
	26				100,483.	26	111,856.
		Organizations that follow SFAS 117 (ASC 958)					
ş		complete lines 27 through 29, and lines 33 and					
nce	27	Unrestricted net assets			165,950.	27	121,860.
alaı	28	Temporarily restricted net assets				28	46,981.
d B	29	Permanently restricted net assets			30,000.	29	30,000.
-un		Organizations that do not follow SFAS 117 (AS	SC 958),	check here 🕨 🗌			
orF		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30		
SS	31	Paid-in or capital surplus, or land, building, or eq	uipment	fund		31	
et /	32	Retained earnings, endowment, accumulated inc		F		32	
Ż	33	Total net assets or fund balances			195,950.	33	198,841.
	34	Total liabilities and net assets/fund balances			296,433.	34	310,697.

Form 990 (2018)

Form	990 (2018) OREGON SYMPHONY ASSOCIATION IN SALEM	93-60	31819	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	. <u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	441		
2	Total expenses (must equal Part IX, column (A), line 25)	2	445		
3	Revenue less expenses. Subtract line 2 from line 1	3			52.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			50.
5	Net unrealized gains (losses) on investments	5	9	),4	53.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-2	2,7	10.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	198	8,84	<u>41.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a			<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2b</b>	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th				
	review, or compilation of its financial statements and selection of an independent accountant?		<b>2</b> c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			77
	Act and OMB Circular A-133?		. <u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			000	. <u> </u>

Form **990** (2018)

832012 12-31-18

SCHEDUL	E A.
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Total

# **Public Charity Status and Public Support**

OMB No. 1545-0047

(Forn	n 990 or 990-EZ)		omplete if the org	2018					
	ent of the Treasury			947(a)(1) nonexempt cha ► Attach to Form 990 or I					Open to Public
	Revenue Service	-	Go to www.irs.g	ov/Form990 for instruction	ons and ti	he latest i	nformation.		Inspection
Name	of the organizati					a			identification number
Part	Doppon			NY ASSOCIATIO				9	3-6031819
				(All organizations must co			e instruction	6.	
	<u> </u>	•		: (For lines 1 through 12, c		,			
1 [				tion of churches described			1)(A)(i).		
2 [				. (Attach Schedule E (Forr					
3 [		•	•	ganization described in s				V:::) Entor	the beesitel's name
4 _		-	cation operated in c	onjunction with a hospital	described	in sectio	A)(1)(a)011 no	)(III). Enter	the hospital's name,
- C	city, and stat		or the henefit of a c	college or university owned	d or operat	tod by a go	vorpmontolu	nit dooorib	ad in
5 🗌	_ •	•		conege of university owned	or operation	leu by a go	veninentaru		
e [			Complete Part II.)	amontal unit described in	ecotion d'	70/6//4//4	(.)		
6 ∟ 7 □		· -	-	nmental unit described in tantial part of its support f				o gonoral i	aublia dagaribad in
' _			Complete Part II.)	tantial part of its support i	rom a gov	ennentai		ie general j	
8				b)(1)(A)(vi). (Complete Par	+ 11 )				
9	_ `		•	ed in section 170(b)(1)(A)	,	ed in conii	inction with a	land-grant	college
• _	0	-		iculture (see instructions).				°.	•
	university:		grant concept of agr		Entor the	name, eny	, and state of	the bollege	
10		on that norma	ally receives: (1) mo	re than 33 1/3% of its sup	port from	contributio	ns. members	nip fees. ar	d aross receipts from
				ject to certain exceptions,					
			•	ie (less section 511 tax) fro	. ,				
			mplete Part III.)	, , , , , , , , , , , , , , , , , , ,		·	, ,		,
11 [				isively to test for public sa	fety. See	section 50	09(a)(4).		
12 🗌	An organizati	on organized a	and operated exclu	isively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
	more publicly	supported or	ganizations describ	bed in section 509(a)(1) of	or <b>section</b>	509(a)(2).	See section	509(a)(3).	Check the box in
	lines 12a thro	ough 12d that	describes the type	of supporting organization	n and com	plete lines	12e, 12f, and	12g.	
а	Type I. A s	upporting orga	anization operated,	supervised, or controlled	by its sup	ported org	anization(s), t	pically by	giving
	the suppor	ted organizatio	on(s) the power to 1	regularly appoint or elect a	a majority o	of the direc	tors or truste	es of the su	upporting
	organizatio	n. <b>You must c</b>	complete Part IV, S	Sections A and B.					
b	Type II. A s	supporting org	anization supervise	ed or controlled in connec	tion with it	s supporte	ed organizatio	n(s), by hav	/ing
	control or r	nanagement o	of the supporting or	ganization vested in the s	ame perso	ons that co	ntrol or mana	ge the supp	ported
	organizatio	n(s). <b>You mus</b>	st complete Part IV	I, Sections A and C.					
С		-		ing organization operated				ly integrate	ed with,
	its support	ed organizatio	n(s) (see instructior	ns). You must complete	Part IV, Se	ections A,	D, and E.		
d	Type III no	n-functionally	y integrated. A sup	pporting organization oper	rated in co	nnection v	vith its suppo	ted organiz	zation(s)
			•	nization generally must sat	•		•	l an attentiv	veness
	·		,	omplete Part IV, Sections					
е		0		a written determination fro			Туре I, Туре	II, Type III	
				ionally integrated supporti	ng organiz	zation.			
	Enter the number		•						
g I	i) Name of supp		n about the suppor (ii) EIN	ted organization(s). (iii) Type of organization	(iv) Is the org	anization listed	(v) Amount o	fmonetary	(vi) Amount of other
	organizatior		(-)	(described on lines 1-10	Yes	iing document? No	support (see ii	-	support (see instructions)
				above (see instructions))	103				
			1						
			1						
					1	1			
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 13

# Schedule A (Form 990 or 990-EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM 93-6031819 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		-	_	-				
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.								
	ction B. Total Support	() 00 ( (	(1) 00 / 7	() 22/2	( )) 00 ( 7	() 00/0	(0)		
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
~	and income from similar sources				-				
9	Net income from unrelated business								
	activities, whether or not the								
40	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.) Total support. Add lines 7 through 10								
		oto (anninatructi				12			
	Gross receipts from related activities, <b>First five years.</b> If the Form 990 is for		,	d fourth or fifth t					
13	organization, check this box and stop	•							
Se	ction C. Computation of Publi	c Support Per	centage						
	Public support percentage for 2018 (li		•	column (f))		14	%		
	Public support percentage from 2017		-			15	%		
	<b>33 1/3% support test - 2018.</b> If the c					· · · · ·			
	stop here. The organization qualifies								
ł	<b>33 1/3% support test - 2017.</b> If the c		-						
-	and <b>stop here.</b> The organization qual	-							
17a	10% -facts-and-circumstances test								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
	meets the "facts-and-circumstances"			-	-	-			
k	0 10% -facts-and-circumstances test								
-	more, and if the organization meets th								
	organization meets the "facts-and-circ								
18	Private foundation. If the organizatio								
-						edule A (Form 990			

Schedule A (Form 990 or 990-EZ) 2018

832022 10-11-18

#### Schedule A (Form 990 or 990-EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	177,815.	117,300.	177,192.	216,559.	196,394.	885,260.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	183,184.	198,459.	164,296.	221,211.	172,074.	939,224.
3	Gross receipts from activities that				,		
5	are not an unrelated trade or bus-	21,130.	16,322.	8,260.	19,082.	13,764.	78,558.
4	Tax revenues levied for the organ-	21/1000	10,522.	0,2001	1970020		107000
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	382,129.	332,081.	349,748.	456,852.	382,232.	1903042.
	Amounts included on lines 1, 2, and	502,125.	552,001.	545,740.	430,032.	502,252.	19030421
70	3 received from disgualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						1903042.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	382,129.	332,081.	349,748.	456,852.	382,232.	1903042.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,529.	3,544.	1,572.	1,677.	1,203.	10,525.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	2,529.	3,544.	1,572.	1,677.	1,203.	10,525.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	91.	159.	69.	200.	98.	617.
13	Total support. (Add lines 9, 10c, 11, and 12.)	384,749.	335,784.	351,389.	458,729.	383,533.	1914184.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3) organiza	ition,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2018 (I	ine 8, column (f), d	ivided by line 13, c	olumn (f))		15	99.42 %
-	Public support percentage from 2017					16	99.33 %
	ction D. Computation of Inves						
17	Investment income percentage for 20	018 (line 10c, colun	nn (f), divided by lii	ne 13, column (f))		17	.55 %
	Investment income percentage from a	•				18	.64 %
19a	33 1/3% support tests - 2018. If the						
_	more than 33 1/3%, check this box ar						► X
b	<b>33 1/3% support tests - 2017.</b> If the	•					nd
~	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organizatio	n aid not check a l	box on line 14, 19a	a, or 19b, check th			
83202	23 10-11-18				Sche	edule A (Form 990	OF 990-EZ) 2018

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# Part IV Supporting Organizations

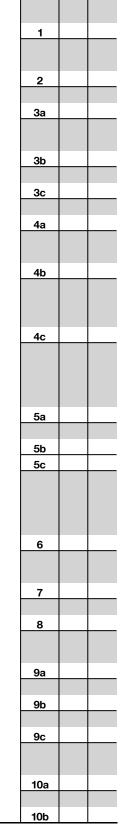
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Yes No

Schedule A (Form 990 or 990-EZ) 2018

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# Schedule A (Form 990 or 990-EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM 93-6031819 Page 5 Part IV Supporting Organizations (continued)

			V.	NI -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	uctions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
832025	5 10-11-18 Schedule A (Form 9	90 or 99	)0-F7)	2018

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	dule A (Form 990 or 990 EZ) 2018 OREGON SYMPHONY ASSOCIA			93-6031819 Page 6
	Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		in Part VI.) See instructions. Al
Sect	other Type III non-functionally integrated supporting organizations must co ion A - Adjusted Net Income	mplete S	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting	organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2018

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# Schedule A (Form 990 or 990 EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM 93-6

Fai	Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	inizations (continued)	I
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
	From 2016			
-	From 2017			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
•	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
2	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7				
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A Part VI	(Form 990 or 990-EZ) 2018 Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, lises 5, 6, and 5	<b>nation.</b> Prov 2, 3b, 3c, 4b, 4 ines 2 and 3; P	ide the explanati Ic, 5a, 6, 9a, 9b, art IV, Section E,	ons required by 9c, 11a, 11b, ar lines 1c, 2a, 2b	Part II, line 10 nd 11c; Part IV , 3a, and 3b; F	; Part II, line 17a c /, Section B, lines Part V, line 1; Part	1 and 2; Part IV, Section V, Section B, line 1e; Pa	C.
	(See instructions.)							
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# Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

ORF

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# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

GON SYMPHONY ASSOCIATION IN SALEM
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93-6031819

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless the

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Name of organization

Employer identification number

93-6031819

### OREGON SYMPHONY ASSOCIATION IN SALEM

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$11,305.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$11,190.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
<u> </u>	Name, address, and ZIP + 4	Total contributions           \$10,000.	Type of contribution         Person       X         Payroll
(a)	(b)	(c)	(d)
<u>No.</u> <u>6</u> 823452 11-08-1	Name, address, and ZIP + 4	\$Schedule B (Form	Type of contribution         Person       X         Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

22

Name of organization

Employer identification number

OREGON SYMPHONY ASSOCIATION IN SALEM 93-6031819 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 8,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 X Person Payroll 7,169. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 5,230. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 10 X Person Payroll 7,450. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 12 X Person Payroll 20,554. Noncash \$ (Complete Part II for

23

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

noncash contributions.)

823452 11-08-18

Employer identification number

OREGON SYMPHONY ASSOCIATION IN SALEM

93-6031819

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	DONATED CATERING		
10			
		\$2,450.	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		\$	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		\$	
(a)	" >	(c)	( 1)
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions.)	
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions.)	
		\$	
(a)	<i>"</i> ,	(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions.)	
		—	
		\$	

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2018)		Page <b>4</b>						
Name of or	rganization		Employer identification number						
OREGO	N SYMPHONY ASSOCIATION	IN SALEM	93-6031819						
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a	tions to organizations described in se	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year						
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. once.)  \$						
(a) No.	Use duplicate copies of Part III if additional								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gif	t						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
		[							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I									
-	(e) Transfer of gift								
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
(a) No.									
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-									
		(e) Transfer of gif	t						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
(a) No.									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
ſ		(e) Transfer of gif	t						
	Transferee's name, address, a	nd <b>7</b> IP ± 4	Relationship of transferor to transferee						
ŀ									
I		I							

823454 11-08-18

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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SCHEDULE [	)
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Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

OREGON SYMPHONY ASSOCIATION IN SALEM

Employer identification number 93-6031819

Par	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
	-	(a) Donor advised funds	(	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	ed fund	S
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes 📃 No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used or	וע
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·		Yes No
Par		anization answered "Yes" on Form 990, I	Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organizatio			
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a hist	torically	important land area
	Protection of natural habitat	Preservation of a cert	tified his	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
с	Number of conservation easements on a certified historic stru			2c
	Number of conservation easements included in (c) acquired at			
	listed in the National Register	-		2d
3	Number of conservation easements modified, transferred, rele		oraaniz	zation during the tax
	year ►			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period			
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
	►			0,
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion eas	ements during the year
	► \$	<b>.</b>		0 9
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(	i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservatio			
	include, if applicable, the text of the footnote to the organizati			
	conservation easements.			
Par		Art, Historical Treasures, or Ot	her Si	milar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue statem	nent and	balance sheet works of art.
	historical treasures, or other similar assets held for public exhi			
	the text of the footnote to its financial statements that describ			
b	If the organization elected, as permitted under SFAS 116 (ASC		and ba	lance sheet works of art. historical
	treasures, or other similar assets held for public exhibition, ed			
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			► \$
				\$
2	If the organization received or held works of art, historical trea			
-	the following amounts required to be reported under SFAS 11			
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
	Assets included in Form 990, Part X			► \$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2018
		ior i offit 330.		
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		SYMPHONY AS						93-60			age <b>2</b>
Par	t III Organizations Maintaining Co	ollections of Art	t, Historical <sup>-</sup>	reasu	ures, or Oth	er S	imilar	Assets	(contir	nued)	
3	Using the organization's acquisition, accessio	n, and other records	s, check any of t	ne follov	wing that are a	signif	icant u	se of its c	ollection	items	
	(check all that apply):										
а	Public exhibition	d	Loan or	exchang	ge programs						
b	Scholarly research	е	Other								
с	Preservation for future generations										
4	Provide a description of the organization's col	lections and explain	how they furthe	r the or	ganization's ex	empt	purpos	e in Part	XIII.		
5	During the year, did the organization solicit or	-	-		-	-					
	to be sold to raise funds rather than to be mai								Yes		No
Par	t IV Escrow and Custodial Arrang							. Part IV. I	ne 9. or		
	reported an amount on Form 990, Part		0					, ,			
1a	Is the organization an agent, trustee, custodia	n or other intermedi	arv for contribut	ons or	other assets no	ot incl	uded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a							······			
		····	g						Amoun	t	
с	Beginning balance						1c			-	
	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on Fo					bilitv?	· · ·		Yes		No
	If "Yes," explain the arrangement in Part XIII.					-			_		1
Par											-
		(a) Current year	(b) Prior year		) Two years back		Three y	ears back	(e) Four	vears	back
1a	Beginning of year balance	100,207.	95,8		86,513			95,527.		99,	835.
b	Contributions										
с	10 121 0 614 11 745 2 512							-3,512.			626.
	1,200 0,250 4,742							4,743.		4,	080.
	Other expenditures for facilities				•						
	and programs	41,897.	2,9	5.	4,288						
f	Administrative expenses	,		4.	788	-		759.			854.
g	End of year balance	129,703.	100,20	7.	95,832		1	86,513.		95,	527.
2	Provide the estimated percentage of the curre		•			-					
a	Board designated or quasi-endowment	.00	%	. (4))							
b	Permanent endowment  23.13	%	_/*								
	Temporarily restricted endowment  76										
•	The percentages on lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posses		tion that are hel	l and ad	dministered for	the o	raaniza	tion			
04	by:	olon of the organiza		and a			gamza		]	Yes	No
	(i) unrelated organizations								3a(i)	X	
	(ii) related organizations								3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule	 7?					3b		
4	Describe in Part XIII the intended uses of the			•• ••••							
Par	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11	a. See F	Form 990, Part	X, line	10.				
	Description of property	(a) Cost or of		ost or c			mulate	d	(d) Boo	k valu	e
		basis (investr	. ,	sis (othe			ciation		.,		
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment			11,	805.		1,74	10.	1	0,0	65.
e	Other			,							
	. Add lines 1a through 1e. (Column (d) must ea		X column (R) lir	e 10c )					1	0,0	65.
		and one over all		- 100./				Schedule			

Schedule [	D (Form 990) 2018			IONY	ASSOCI	ATI	ON IN SAL	EM	93-6031819	Page <b>3</b>
Part VII	Investments - 0	Other Securit	ies.							
	Complete if the orga	anization answere	ed "Yes" o	n Form	990, Part IV,	line 1	1b. See Form 990	, Part X, line 12.		
(a) Descri	ption of security or categ	Ory (including name o	f security)	(b)	Book value		(c) Method of	valuation: Cost	or end-of-year market v	alue
(1) Financ	ial derivatives									
(2) Closely	/-held equity interests									
(3) Other										
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
<u>(H)</u>						_				
	(b) must equal Form 990									
Part VII	Investments - I	-								
	Complete if the orga	anization answere	ed "Yes" o			line 1				
	(a) Description of	investment		(b)	Book value		(c) Method of	valuation: Cost	or end-of-year market v	alue
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)						_				
Total. (Col.	(b) must equal Form 990	, Part X, col. (B) lin	e 13.) ►							
Part IX	J									
	Complete if the orga	anization answere				line 1	1d. See Form 990	, Part X, line 15.	(1) Declara	
			(a) L	Descript	lon				(b) Book va	
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
Total. <u>(Col</u>	umn (b) must equal Fo Other Liabilitie	<u>rm 990, Part X, c</u>	ol. (B) line	<u>15.)</u>	<u></u>			<u></u>	🕨	
FaitA	J		! !!) / !! -			1				
	Complete if the orga	anization answere		n Form	990, Part IV,		) Book value	m 990, Part X, III	ne 25.	
<u>1.</u>	,	Scription of liable	ity			(r	DOOK Value	-		
	deral income taxes							-		
(2)								-		
(3)								-		
(4)								-		
(5)								-		
(6)								-		
(7)								-		
(8)										
(9)										
	umn (b) must equal Fo									
	y for uncertain tax pos									
organiz	zation's liability for unc	ertain tax positio	ns under F	-IN 48 (	ASC 740). Ch	ieck h	ere if the text of th	ne footnote has b	been provided in Part X	(III X

OREGON SYMPHONY ASSOCIATION IN SALEM 93-6031819 Page 3

Schedule D (Form 990) 2018
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Sche	dule D (Form 990) 2018 OREGON SYMPHONY ASSOCIAT	ION IN SALEM	93-6031819 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stater	ments With Revenue p	per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial State		s per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С	Add lines <b>4a</b> and <b>4b</b>		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

#### THE ENDOWMENT FUND SUPPORTS A YOUNG MUSICIANS COMPETITION WITH PRIZES.

PART X, LINE 2:

THE ORGANIZATIONS FOLLOW THE PROVISIONS OF FASB ASC TOPIC ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES. MANAGEMENT HAS EVALUATED THE ORGANIZATIONS'

TAX POSITIONS AND CONCLUDED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT

REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH PROVISIONS

OF THIS TOPIC.

832054 10-29-18

Schedule D (Form 990) 2018 Part XIII Supplemental Int	OREGON	SYMPHONY	ASSOCIATION	IN	SALEM	93-6031819	Page <b>5</b>
Part All Supplemental In	formation (cont	tinued)					
						Schedule D (Form 9	90) 2018

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SCHEDULE G	Suppleme	ntal Informat	tion Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)						Part IV, line 17, 18, o rm 990-EZ, line 6a.	r 19,	or if the	2018
Department of the Treasury Internal Revenue Service			Attach to Form 990						Open to Public Inspection
Name of the organization		to www.irs.gov	/Form990 for instr	uction	s and	the latest informati	on.	Employer id	entification number
			ASSOCIATI					93-6031	L819
	complete this part		organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not
1 Indicate whether th	· · ·		n any of the followin	g activ	vities.	Check all that apply.			
a Mail solicitat					0	overnment grants			
<b>b</b> Internet and <b>c</b> Phone solici	email solicitations	i				nment grants			
d In-person so			g [] Special	TUTIUTZ	asing	events			
2 a Did the organization		•	•	•	Ũ		tees,		
			•			undraising services?	oo fur	Ye 🛄 Ye	
<b>b</b> If "Yes," list the 10 compensated at le	•		(iundraisers) pursu	antio	agree	ments under which ti	le lui	iuraiser is to b	le
				(iii)	Did		(v)	Amount paid	
(i) Name and addres or entity (fund		(ii) /	Activity	fundr have c	aiser ustody itrol of	(iv) Gross receipts from activity	tò (c	or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
				Yes	No	-			
Total									
3 List all states in white or licensing.	ich the organizatio	n is registered or	licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from r	egistration
LHA For Paperwork R	eduction Act Noti	ce, see the Inst	ructions for Form §	990 or	990-E	Z. 9	Schee	dule G (Form	990 or 990-EZ) 2018

832081 10-03-18

 Schedule G (Form 990 or 990-EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM
 93-6031819
 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1	(b) Event #2	(c) Other events NONE	ts greater than \$5,000. (d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
	1	Gross receipts	54,275.			54,275.
	2	Less: Contributions	24,265.			24,265.
	3	Gross income (line 1 minus line 2)	30,010.			30,010.
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	5,030.			5,030.
	7	Food and beverages	7,295.			7,295.
5	8	Entertainment	1,800.			1,800.
	9	Other direct expenses				1,800. 3,656.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		►	17,781.
_	11	Net income summary. Subtract line 10 from I				12,229.
a	rt I	• • • • • • • • • • • •	answered "Yes" on Form	1990, Part IV, line 19, or r	eported more than	
Т		\$15,000 on Form 990-EZ, line 6a.		(I) Dull take (instant		
			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Ľ	1	Gross revenue				
2 Q	2	Cash prizes				
Experises	3	Noncash prizes				
ЪL		• • • • • • • • • • • • • • • • • • • •				
	4	Rent/facility costs				
חוופרו בז	-					
	5	Rent/facility costs	└── Yes% └── No	☐ Yes % No	└── Yes % └── No	
	<u>5</u>	Rent/facility costs	No		No	
	5 6 7	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	<b>No</b>	No	□ No ►	
	5 6 7	Rent/facility costs     Other direct expenses     Volunteer labor	<b>No</b>	No	□ No ►	
	5 6 7 8 Ent	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	h 5 in column (d) 7 from line 1, column (d) ucts gaming activities:	No	N₀	
a	5 6 7 8 Ent Is t	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	No N	No No	N₀	
ab	5 6 7 8 Is t If "  We	Rent/facility costs	No N	states?	N₀	YesNo
ab	5 6 7 8 Is t If "  We	Rent/facility costs	No N	states?	N₀	YesN

Schedule G (Form 990 or 990-EZ) 2018

832082 10-03-18

Sch	edule G (Form 990 or 990 EZ) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM 93-6	031819	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount		
	of gaming revenue retained by the third party <b>&gt;</b> \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 💲		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
De	organization's own exempt activities during the tax year <b>&gt;</b> \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, lines 9,	9b, 10b,
83208	3 10-03-18 Schedule G (Form	990 or 990	-EZ) 2018

Schedule G	i (Form 990 or 990-EZ) Supplemental Infor	OREGON	SYMPHONY	ASSOCIATION	IN	SALEM	93-6031819	Page 4
Faitiv	Supplemental mor	mation (con	tinued)					
							Schedule G (Form 990 or	990-EZ)

832084 04-01-18

SCHEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	10	,
	Compensated Employees		20	10	)
Department of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to	Publ	ic
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Name of the organiz	ation		identificatio		nber
	OREGON SYMPHONY ASSOCIATION IN SALEM	93-6	603181	9	
Part I Quest	ons Regarding Compensation				
				Yes	No
1a Check the appr	opriate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
Part VII, Section	A, line 1a. Complete Part III to provide any relevant information regarding these items.				
First-class	or charter travel Housing allowance or residence for perso				
	companions $\boxed{X}$ Payments for business use of personal re	sidence			
	nification and gross-up payments Health or social club dues or initiation fee	S			
Discretion	ary spending account Personal services (such as maid, chauffer	ur, chef)			
•	tes on line 1a are checked, did the organization follow a written policy regarding payment or				
			<u>1b</u>	X	
-	ation require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
trustees, and o	ficers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		X
• • • • • • • •					
	if any, of the following the filing organization used to establish the compensation of the organiza				
	Director. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	ensation of the CEO/Executive Director, but explain in Part III.				
	tion committee X Written employment contract				
	nt compensation consultant				
<b>A</b> Form 990	of other organizations X Approval by the board or compensation of	ommittee			
	did on a new printed on Four 200 Port VII. Costion A line to with represente the filing				
	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	a related organization:		10		x
	ance payment or change-of-control payment? r receive payment from, a supplemental nonqualified retirement plan?				X
	r receive payment from, an equity-based compensation arrangement?				X
	f lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		40		- 23
II Tes to any	r intes 4a°c, list the persons and provide the applicable amounts for each item in Fart in.				
Only section 5	01(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
contingent on t					
-	1?		5a		x
	anization?				X
	5a or 5b, describe in Part III.				
	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	on			
	ne net earnings of:				
-	n;		6a		X
	anization?				X
	Sa or 6b, describe in Part III.				
	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	3			
	n lines 5 and 6? If "Yes," describe in Part III		7		X
	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
			8		X
	3, did the organization also follow the rebuttable presumption procedure described in				
	tion 53.4958-6(c)?		9		
	k Reduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n <b>990</b> )	2018

Schedule J (Form 990) 2018

#### 8 OREGON SYMPHONY ASSOCIATION IN SALEM 93-6031819

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) SCOTT SHOWALTER	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT	(ii)	359,771.	12,000.	0.	5,000.	7,651.	384,422.	0.
(2) JANET PLUMMER	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER	(ii)	151,742.	0.	0.	3,099.	14,602.	169,443.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 1A:

SCOTT SHOWALTER, PRESIDENT & CEO. PAYMENT FOR BUSINESS USE OF HIS

RESIDENCE FOR POST CONCERT RECEPTIONS AND DONOR DINNERS. THIS IS PAID

#### QUARTERLY AS TAXABLE COMPENSATION.

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



OREGON SYMPHONY ASSOCIATION IN SALEM

93-6031819

# FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VALLEY BY PROVIDING THE WORLD CLASS MUSIC OF THE OREGON SYMPHONY AND BY

ENHANCING MUSIC APPRECIATION AND LEARNING THROUGH YOUTH PROGRAMS AND

COMMUNITY ENGAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

\$10, AS WELL AS OFFERING TICKETS TO OREGON TRAIL CARD HOLDERS FOR JUST

\$5. IN OUR 2018/19 SEASON, WE SOLD 40 TICKETS TO THE REGION'S MOST

FINANCIALLY INSECURE, AND MORE THAN 420 CLASSICAL TICKETS TO STUDENTS

FROM AROUND THE AREA.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION UPDATED ITS BYLAWS.

FORM 990, PART VI, SECTION A, LINE 4:

THE FOLLOWING CHANGES WERE MADE TO THE BYLAWS:

_	COMPOSITION	OF	DIRECTORS	CHANGED	FROM	NO	LESS	THAN	5	NO	MORE	THAN	25	то	3
				······					-						-

- SPECIFIED ANNUAL MEETING DATE

- REMOVED PROVISION FOR EX-OFFCIO BOARD OF DIRECTORS

- ESTABLISHMENT OF ADVISORY COMMITTEE AS A STANDING COMMITTEE OF THE

CORPORATION, COMPRISED OF NO LESS THAN 5 NO MORE THAN 25 MEMBERS WHO

SUPPORT THE ORGANIZATION. MEMBERS OF BOD THAT ADOPTED THE CHANGES IN THE

BYLAWS BECAME THE MEMBERS OF THE ADVISORY COMMITTEE. ADVISORY COMMITTEE HAS

AUTHORITY TO APPOINT ADDITIONAL MEMBERS UP TO LIMIT OF 25. MEET 4 TIMES PER

#### YEAR.

Schedule O (Form 990 or 990-EZ) (2018) Page <b>2</b>												
Name of the organization	OREGON	SYM	PHONY	ASSO	CIATI	ON IN	SALEM		En		entificatio	on number 9
- PRESIDENT,	SECRETAR	Y &	TREAS	SURER	/ONE	PERSO	N MAY	HOLD	MORE	THAN	ONE	

OFFICE. PRESIDENT IS CEO OF OREGON SYMPHONY ASSOCIATION; TREASURER IS CFO

OF OREGON SYMPHONY ASSOCIATION

- REMOVED THE TERM LIMITS

- REMOVED EXECUTIVE AND NOMINATING COMMITTEES

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR, BUSINESS MANAGER AND THE EXECUTIVE BOARD COMMITTEE

REVIEW THE 990 BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS SIGN A DISCLOSURE AFFIDAVIT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

FOR SENIOR MANAGEMENT POSITIONS, NATIONAL SEARCH FIRMS ARE ENGAGED TO

RECRUIT AND ADVISE ON COMPARABLE/COMPETITIVE COMPENSATION PACKAGES.

PUBLISHED COMPARABLES ARE ALSO CONSULTED FOR ALL POSITIONS.

FORM 990, PART VI, SECTION C, LINE 18:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC

UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC

39

UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) (2018)

832212 10-10-18

Schedule O (Form 990 Name of the organization	on				Page Employer identification number
-	OREGON	SYMPHONY	ASSOCIATION	IN SALEM	Employer identification number 93-6031819
832212 10-10-18			40		Schedule O (Form 990 or 990-EZ) (2018

N	а	m	P

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047 2018

Open to Public Inspection

Employer identification number

93-6031819

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE R

(Form 990)

#### OREGON SYMPHONY ASSOCIATION IN SALEM

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	gal domicile (state or Exempt Code		(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
OEGON SYMPHONY ASSOCIATION - 93-0446527							
921 SW WASHINGTON STREET, SUITE 200							
PORTLAND, OR 97205-2819	SYMPHONY ORCHESTRA	OREGON	501(C)(3)	LINE 12B, II	N/A		х
	7						
	7						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

### Schedule R (Form 990) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM

93-6031819 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?		Gene mana part	eral or aging tner?	Percentage ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	No	
	1											
	1											
										+		
	1											
	4											
	4											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(I contr ent	(i) ction (b)(13) trolled tity?	
		country)						Yes	No	
									<u> </u>	
	-									
			4							
									<del> </del>	
									<u> </u>	

## Schedule R (Form 990) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g		1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
o	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r	X	
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) OREGON SYMPHONY ASSOCIATION	R	208,293.	FAIR MARKET VALUE
(2)			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

## Schedule R (Form 990) 2018 OREGON SYMPHONY ASSOCIATION IN SALEM

## 93-6031819 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.? Yes No	<b>(g)</b> Share of end-of-year assets	(h) Dispro tiona allocation Yes	Code V-UBI amount in box 2 ons? of Schedule K-	(j) General of managin partner? Yes No	(k) Percentage ownership
						103			

Schedule R (Form 990) 2018

# Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2018

832165 10-02-18

(Rev. January 2019)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Enter filer's identifying number

Department of the Treasury Internal Revenue Service

►	File a	separate	application	for each	return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enterme	a sidentity	ing number	
Type or	Name of exempt organization or other filer, see instru		Employe	ridentificatio	on number (EIN) or		
print			02 60	21010			
File by the	OREGON SYMPHONY ASSOCIATION Number, street, and room or suite no. If a P.O. box, s	Cociol oc		31819			
due date fo filing your	921 SW WASHINGTON ST., NO.		lions.	Social se	curity numb	ier (5511)	
return. See instructions			ress. see instructions.				
	PORTLAND, OR 97205-2819						
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)				
Applicat	ion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 99	D-BL	02	Form 1041-A			08	
Form 47	20 (individual)	03	Form 4720 (other than individual)			09	
Form 99	)-PF	04	Form 5227			10	
Form 99	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	D-T (trust other than above)	06	Form 8870			12	
	JANET PLUMMER						
	ooks are in the care of $\blacktriangleright$ 921 SW WASHING?	TON SI			<u>OR 972</u>	<u>205-2819</u>	
Telep	hone No. ► <u>503-228-4294</u>		Fax No. ► <u>503-228-41</u>	50			
• If the	organization does not have an office or place of business	s in the Un	ited States, check this box			🕨 🗔	
• If this	is for a Group Return, enter the organization's four digit	Group Exe	mption Number (GEN) I	f this is fo	r the whole	group, check this	
box 🕨	$\hfill \hfill $	and atta	ch a list with the names and EINs of	all memb	ers the exte	nsion is for.	
<b>1</b> Ire	equest an automatic 6-month extension of time until	MA	<u>Y 15, 2020</u> , to file	e the exem	ıpt organiza	tion return for	
the	e organization named above. The extension is for the org	anization's	return for:				
	calendar year or						
	X tax year beginning JUL 1, 2018	, an	d ending <u>JUN 30, 2019</u>				
<b>2</b> If t	he tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final retur	n		
	Change in accounting period						
3a lft	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069, e	enter the tentative tax, less				
an	y nonrefundable credits. See instructions.			3a	\$	0.	
b lft	b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b							
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by				
us	ing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ns.	3c	\$	0.	
	If you are going to make an electronic funds withdrawal	(direct del	pit) with this Form 8868, see Form 84	453-EO an	d Form 887	9-EO for payment	
instruction	DNS.						
LHA I	For Privacy Act and Paperwork Reduction Act Notice,	see instru	ictions.		Form	8868 (Rev. 1-2019)	